

FIREFIGHTER APPLICATION OPEN UNTIL FEBRUARY 12, 2020



The State Firefighter Consortium
is now accepting applicants.

Take one test, pay one fee, and be
seen by fifteen Connecticut Fire
Departments, including Norwalk,
New Canaan, Fairfield, and Wilton.



Visit **iosolutions.com** for more info and to apply!



State of Connecticut Firefighter Testing Consortium

Applications will be available until Wednesday, February 12, 2020

Multiple fire agencies within the state of Connecticut area are seeking applicants to establish eligibility lists for the position of Firefighter. These departments will be testing as a consortium and one application will grant you the ability to apply to all departments.

About the Departments:

[Danbury Fire Department](#)
[East Hartford Fire Department](#)
[Town of Farmington Fire Department](#)
[Fairfield Fire Department](#)
[Mansfield Fire & ES](#)
[Naugatuck Fire Department](#)
[New Canaan Fire Department](#)

[North Haven Fire Department](#)
[Norwalk Fire Department](#)
[South Fire District](#)
[Torrington Fire Department](#)
[West Haven Fire Department](#)
[Westport Fire Department](#)
[Willimantic Fire Department](#)
[Wilton Fire Department](#)

Click on each department above to view their specific requirements and agency information.

Minimum Qualifications*:

- \$145 non-refundable application fee
- U.S. citizenship or legally authorized to work in the United States
- High school diploma or equivalent (GED)
- Valid driver's license

***Important Note:** these are the minimum threshold requirements for the Connecticut Testing Consortium. Individual departments may hold more stringent requirements. In order to be considered for each agency you must comply with their minimum standards. For example, some agencies require EMT or EMT-P licenses, however, the timing of the requirement may differ. Please see the department(s) job description for specific information on individual departments.

Written Exam & Oral Interview Information:

The written examination will be administered the week of March 9, 2020 – March 14, 2020. Multiple testing sessions will be offered throughout the State of Connecticut. Weekday and weekend options will be available. The exact location and times of the testing sessions will be released at a later time. After the application deadline, you will be notified of your eligibility status via email and instructions on how to schedule a written exam time will be provided.

Those successfully completing the written examination must attend the oral interview. Interviews will be conducted the week of April 6, 2020 – April 11, 2020. Additional details and instructions on how to register for an interview time will be provided in late March 2020.

Exam and Interview timeslots will be filled on a first come, first serve basis. It is your responsibility to ensure you have the availability/flexibility to attend both the written exam and oral interview anytime within the dates listed.

To apply: Visit iosolutions.com and find the job application for the Connecticut Firefighter Consortium Testing

CITY OF NORWALK

The City of Norwalk, located along Long Island Sound, has a population of nearly 90,000 people, making it the sixth largest city in the State of Connecticut. Located in the heart of Fairfield County, approximately 30 miles northeast of New York City, Norwalk is home to 12 elementary schools, four middle schools, three high schools, two colleges, one hospital, more than 100 places of worship, and over 1,000 businesses. Norwalk Harbor is one of the most important centers of recreational boating, commercial shell fishing and other water-dependent activities in western Long Island Sound. Water-dependent facilities include: 15 marinas, 13 private clubs with boating facilities, five commercial port facilities, over 1,800 berthing spaces, and over 500 Harbor mooring locations serving recreational vessels in Norwalk Harbor. In addition, Norwalk is home to the Norwalk River, the Five Mile River, several creeks, and approximately two-dozen stationary bodies of water. In all, Norwalk is home to roughly 35 miles of shoreline.

The Norwalk Fire Department is a career department consisting of 132 line firefighters and officers, deployed into four shifts manning five stations. Frontline apparatus consists of five engines, two trucks, one heavy rescue, and a command car. We also provide marine fire and rescue capabilities through the use of two fire boats. The department also contains 13 staff personnel consisting of the Fire Marshal's Office, Training Division, Apparatus Maintenance, the Fire Chief, and Assistant Fire Chief respectively. The Norwalk Fire Department is called upon by both its residents as well as its neighbors for fire emergencies, emergency medical services, Haz-Mat, rapid intervention teams, confined space rescue, trench rescue, collapse rescue, and vehicle rescue/extrication. The Norwalk Fire Department protects residents, numerous visitors to its coastal recreational areas, and uncounted travelers on the Interstate 95 corridor. So far in 2018, the Norwalk Fire Department has responded to nearly 7,000 incidents, including calls for structure and vehicle fires, EMS/Rescue, and hazardous materials.

FIREFIGHTER JOB DESCRIPTION:

Performs fire suppression and prevention duties. Maintains fire apparatus, equipment, buildings and grounds. Example of Duties: A firefighter must be able to work within the team concept, and be capable of maintaining effective working relationships with peers and supervisors. A firefighter shall perform scheduled routine maintenance tasks. These include but are not limited to, care and maintenance of fire apparatus, breathing equipment, hand and power tools, hose and associated appliances, emergency life support equipment, and any other equipment assigned. The firefighter shall maintain fire department buildings and grounds in the prescribed manner. A firefighter must have the ability to perform firefighting tasks in accordance with NFPA Standard 1001, Firefighter Professional Qualifications. Tasks are performed under extreme conditions such as hostile environments, weather and temperature extremes, cramped surroundings, limited visibility and under physical and mental stress. The

firefighter's responsibility lies in protecting life and property while under supervision of his superiors. The firefighter will be involved in in-service inspections, pre-fire planning, fire prevention, and public education. The firefighter must be capable of dealing with the general public in courteous manner.

Supervised By:

Works under supervision of Lieutenant, Captain, or Deputy Chief. Work is reviewed for technical proficiency, and effectiveness.

Required Knowledge, Skills and Abilities:

Ability to learn firefighting methods and techniques, the operation of firefighting equipment, street location and physical layout of the City, and major traffic and fire hazards. Ability to think and act quickly in emergencies. Ability to understand and follow oral and written directions promptly and accurately. Ability to deal courteously and effectively with the general public. Ability to establish and maintain cooperative relationships with those contacted in the course of work.

MINIMUM QUALIFICATIONS:

- Permanent work status
- High school diploma or equivalency certificate.
- Must be at least 18 years of age
- Valid Connecticut Motor Vehicle Operator's License
- Excellent Physical and Mental Health
- Provide a valid (Not older than 1 year) Candidates Physical Agility Test (CPAT) card at the time of conditional job offer

BENEFITS INCLUDE:

- Opportunity for Advancement after 5 years as a Firefighter
- Comprehensive Medical Benefits, Pension Plan, Life Insurance
- Paid Vacation, Holidays and Sick Leave
- Job Related College Tuition Reimbursement
- Competitive salary

How to Become a Firefighter

Climb the ladder to a rewarding career as a firefighter with these key steps.

Step 1

Make Sure You're Fit to be a Firefighter

All individuals working in the firefighting profession must possess certain traits and characteristics necessary for career success. These questions will help you determine if you do:

- **Physical Fitness:** Am I physically fit? Do I have the strength and stamina needed to effectively carry out my duties? Am I willing to put in the time and effort required to maintain my physical fitness through the years ahead?
- **Integrity:** Am I honest and trustworthy? Can I be relied upon to be accountable to my peers and to uphold the trust placed in me by my community and its citizens?
- **Commitment to Excellence:** Do I have the compassion and drive to always perform at my best? Do I possess a strong work ethic and take real pride in what I do? In short, when it comes to my job, do I believe that “good enough” is not good enough?
- **Work Skills:** Do I have good communication and people skills? Am I flexible in my outlook and able to adapt to changing, stressful situations? Do I work well with others? Am I a problem solver? Am I good with my hands and with tools?
- **Courage and Dedication:** Am I dedicated to helping others, even if it means placing my own self in physical danger? Am I willing to put my life on the line if the situation requires it?

If you answered “yes” to these questions, you may be an excellent fit for a firefighter career.

Step 2

Meet the Requirements & Take the Tests

Let's start with the minimum requirements needed to start working as a firefighter. Keep in mind that these requirements must be met by all prospective firefighters, paid or volunteer. Virtually all firefighter entry-level job applicants must be at least 18 years old, and possess both a high school diploma (or equivalent) and valid driver's license. Applicants will also be required to obtain Emergency Medical Technician (EMT) or minimum of Emergency Medical Responder (EMR) certification, either at the time of application or shortly thereafter.

Other possible requirements include U.S. citizenship or legal resident status, and possession of or ability to obtain a license permitting the holder to drive job-related vehicles, like fire trucks.

During the recruitment period, applicants will be required to take and pass a written test, an oral examination, a comprehensive background investigation, a medical exam with drug testing, and a test measuring physical strength and endurance (CPAT).

The Candidate Physical Ability Test (CPAT)

The **CPAT** is the standard test used by Norwalk Fire Department for determining a candidate's ability to handle the physical tasks of being a firefighter. To pass the test, candidates must complete eight separate firefighter-related tasks or functions while wearing a 50 lb. weighted vest. All eight tasks must be successfully completed within 10 minutes and 20 seconds.

CPAT testing is found on the Connecticut Fire Academy Website

Norwalk Fire Department requires applicants to pass the CPAT at time of conditional offer prior to acceptance into the Connecticut fire academy program.

Step 3

Become Trained as an EMT

Firefighters don't just fight fires, they're also first responders to accident scenes and other emergencies. That's why nearly all U.S. jurisdictions and fire departments require firefighter candidates to become certified as **Emergency Medical Technicians (EMT)**) or minimum of Emergency Medical Responder (EMR) in Norwalk new Firefighters must be certified within 1 year of hire and maintain your EMS license as a condition of employment. That will mean obtaining EMT/EMR training and certification as part of the candidacy process immediately after being hired.

Getting your EMT certification ahead of your candidacy or before submitting your firefighter job application may provide you with a major edge over your competition. EMT training is available from a wide range of sources, including local vocational schools and community colleges, and organizations like the **Red Cross**.

Get your CPAT Now!

Connecticut Fire Academy Runs CPAT testing spring and fall. Sign up early classes fill-up.

Sign up for (Listserv) on the Connecticut Fire Academy website. They will send you announcement of upcoming Connecticut Fire Department entry level tests.

Give 100% Good Luck!

Respectfully,

Michael P. McCallum

Deputy Chief, Training. Norwalk Fire Department