



## Building Pathways CT FAQs

<b>What is Building Pathways CT?</b>	<ul style="list-style-type: none"> <li>It is a CT Building Trades collaborative apprenticeship readiness program that prepares candidates for the union apprenticeship application process</li> </ul>
<b>Who is eligible to apply?</b>	<ul style="list-style-type: none"> <li>Any CT resident who has: <ul style="list-style-type: none"> <li>A high school diploma or GED</li> <li>A driver's license or adult learners permit</li> <li>Is drug free</li> <li>Has access to a car</li> <li>Is physically able to work in construction</li> </ul> </li> </ul>
<b>Can I apply if I am 17 years old?</b>	<ul style="list-style-type: none"> <li>Yes, as long as you will be 18 years old by the first day of class</li> </ul>
<b>Is there an age limit on applicants?</b>	<ul style="list-style-type: none"> <li>No, but you must be physically able to do the work—this includes heights, confined spaces and extreme weather conditions</li> </ul>
<b>Will I get paid?</b>	<ul style="list-style-type: none"> <li>No, this is an unpaid program</li> <li>Some supportive services are available to candidates upon request and approval</li> </ul>
<b>Do I need any experience in construction?</b>	<ul style="list-style-type: none"> <li>No, just motivation and a desire to do the work</li> </ul>
<b>Which trade will I go into?</b>	<ul style="list-style-type: none"> <li>Applicants will visit and train in a variety of trades throughout the state</li> <li>Applicants will chose the trade that is the best fit for them</li> <li>Applicants will spend a day at the end of the program training with the apprenticeship training instructors in the school of their choice</li> </ul>
<b>What certifications will the applicant receive?</b>	<ul style="list-style-type: none"> <li>OSHA 10</li> <li>First Aid/CPR (including infant CPR)</li> <li>Flagging</li> <li>Fire Watch</li> <li>Trench Excavation</li> <li>Confined Space</li> <li>MC3 National Building Trades Certification</li> <li>Green Awareness in Construction Certification</li> <li>Building Pathways CT Certificate</li> </ul>
<b>What else will I learn?</b>	<ul style="list-style-type: none"> <li>Construction basics</li> <li>Blueprint reading &amp; measurements</li> <li>Rigging &amp; Signaling</li> <li>Basic math for construction</li> <li>Financial literacy</li> </ul>



	<ul style="list-style-type: none"> <li>• History of organized labor</li> <li>• Tools &amp; Equipment</li> <li>• Over 25 hours of safety training</li> </ul>
What if I already have these certifications?	<ul style="list-style-type: none"> <li>• These are industry/trade specific and should be considered a refresher or re-certification and a great networking opportunity with apprenticeship instructors</li> </ul>
Are students guaranteed an apprenticeship position upon graduation?	<ul style="list-style-type: none"> <li>• No, this training program is not a guarantee of an apprenticeship position, but Building Pathways CT graduates receive priority consideration in the trade of their choice</li> </ul>
What does the schedule look like?	<ul style="list-style-type: none"> <li>• The program is 7 weeks long and runs 7am to 3:30pm M-F</li> <li>• There will be significant homework assigned as well</li> <li>• Computer access will be provided as needed</li> </ul>
Are the program applicants limited to the geographic areas of the training sessions?	<ul style="list-style-type: none"> <li>• No, this is a statewide program so applicants can be from all over the state, they must however be able to make it to class everyday—however funding for the student must be available based on the regulations of the funding source</li> </ul>
Is there any cost to the student?	<ul style="list-style-type: none"> <li>• No, all supplies, tool, safety equipment, materials and training is free of charge to the student</li> </ul>
Do I have to take a drug test?	<ul style="list-style-type: none"> <li>• Yes, students will be tested at minimum on the day of acceptance into the program and prior to graduation</li> </ul>
Is there other testing?	<ul style="list-style-type: none"> <li>• Yes, applicants will take basic math and reading comprehension assessments to help the instructors assess the level of the students</li> </ul>
What happens if I don't make it through the entire program, find it isn't for me or need additional assistance?	<ul style="list-style-type: none"> <li>• Staff will work with program participants to eliminate barriers to employment and/or successful completion of the program</li> </ul>
How do I apply?	<ul style="list-style-type: none"> <li>• Applications/information is available on <a href="http://www.ctula.org">www.ctula.org</a> under Building Pathways CT, or on Facebook under Building Pathways CT</li> <li>• Email <a href="mailto:buildingpathways@ctula.org">buildingpathways@ctula.org</a> with questions or to be emailed an application</li> </ul>